

05 15 2018 Work Session 12 30 PM

## DISCUSSION ITEMS

### Item 1

1. [12:30 - 12:45 PM 2018-2019 Charter School Projected Enrollment](#)

Attachment: [WS-Summary-2018-2019 Projected Enrollment.pdf](#)

Attachment: [Charter School Projected Enrollment for SY 2018-2019.pdf](#)

#### Minutes:

Melissa Brady, Director of Charter Schools, and Carolyn Bridges, Senior Director of Acceleration and Innovation, provided information on charter schools' requests to increase their enrollment. Mrs. Cunningham asked why we are denying Polk Avenue and recommending Victory Ridge? It was explained that Victory Ridge is expanding their grade levels.

Mrs. Sellers asked if Polk Avenue will be able to go over their capacity should students move into their school zone. Mrs. Brady stated they cannot go over the building capacity. Their contract renewal is in 2023 and it can be addressed at that time. Mrs. Bridges commented 10 seats could be added at this time and it would allow us time to work with Lake Wales to ensure they are serving only Lake Wales students.

Mr. Townsend asked what is the benefit in granting more seats? Mrs. Bridges stated FTE funds follow the students. He asked how does Polk Avenue's capacity compare to Janie Howard's. Mrs. Brady responded that Janie Howard is not at capacity.

Mrs. Fields would like to know the dollar amounts for the student increases. They currently have 516 students and are allowed 540; why would they ask for additional seats. Ms. Reynolds asked for their enrollment at the beginning of 17-18? Mrs. Brady will get that information.

Mrs. Sellers would like Lake Wales students to attend Lake Wales schools, if possible. Mrs. Bridges reported there are empty seats at other elementary

schools in Lake Wales that should be filled before going outside the city.

Mr. Townsend will not support Discovery's request because their dismissal process appears to be against one race. Mrs. Sellers stated this is rolling 11th grade students to the new 12th grade level. Mr. Harris reminded everyone there are empty seats at Tenoroc High School; there is no need to increase seats at the charter school. Mrs. Cunningham stated it is a choice option for parents. Mrs. Fields asked that for future presentations, the racial pattern should be reviewed. Mrs. Brady reported that the new Discovery contract states that the District Office will be notified of the dismissal the same day as the parent.

Item 2

2. [12:45 - 12:55 PM Polk State College Lakeland Gateway to College Charter High School Contract Renewal](#)

Attachment: [Gateway IEPC-SC 2018-2023 DRAFT v3.pdf](#)

Attachment: [WS Summary - Polk State College Lakeland Gateway Contract Renewal.pdf](#)

Minutes: Melissa Brady, Director of Charter Schools, and Carol Bridges, Senior Director of Acceleration and Innovation, provided information on Polk State College Lakeland Gateway to College Charter High School request for a 5 year contract renewal.

Item 3

3. [12:55 - 1:10 PM 2018-19 Student Progression Plan](#)

Attachment: [2018 -19 Draft Student Progression Plan.pdf](#)

Attachment: [2018 -19 Executive Change Summary.pdf](#)

Minutes:

Dr. Michael Akes, CAO and Associate Superintendent, along with Ann Everett, Senior Director of K-12 Curriculum, and Deidre Skaggs, Senior Coordinator, provided information on the 2018-2019 Student Progression Plan.

- Student IDs at secondary level are now required
- The Student Progression Plan will be submitted for approval on June 19, 2018 during a public hearing.

Mr. Townsend asked if students retained at magnet schools are allowed to stay. Dr. Akes stated it had been a procedure before, now it will be Board policy.

Mr. Townsend asked about the process used to establish the graduation processional line up. Ms. Everett stated that with the new diplomas, once the

honor students (3.2 and above) are presented, the remainder of the students are in alphabetical order.

Item 4

4. [1:10 - 1:30 PM Transformation of Gibbons Street Elementary](#)

Minutes:

Michelle Townley, Regional Assistant Superintendent, provided information on the rezoning (transformation) of students at Gibbons Streets.

Enrollment Concerns: 15-16 (302) 16-17 (251) 17-18 (186)

- continued staffing vacancy concerns
- limited opportunities in many areas (no art/music) part time instructor
- maximize utilization of available space in surrounding schools
- transportation route currently established due to prior Opportunity Scholarships (186 students riding 11 different buses)

Small Size leads to concentrated weight of student scores

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◦	Grade 3	42	23
◦	Grade 4	35	29
◦	Grade 5	41	24
	Total	118	76

Positive Opportunities

- Preschool center: Headstart, VPK, Preschool for Students with Disabilities
- Increase participation of 3 and 4 year olds
- Enhance Bartow Middle Feeder Pattern
- Additional space for offices to offset leasing costs
- Potentially home for the Learning Support Division

Mrs. Fields asked for the ethnicity of the school: 24% W 54% B 22% H.  
Ms. Townley stated that of those students 90 ride the bus; 25 are car riders and 50 are walkers.

Mrs. Fields asked if the families and community have been included in the discussions? Mrs. Byrd commented staff have met with several community leaders and parents. The community does not want to lose the school but they understand the decline in enrollment. We have also met with the staff. If the Board approves the plan, we will begin advertising community meetings.

Mr. Townsend asked where will the students be placed? Mrs. Sellers reported 20 of those students live in the Lake Wales community; 11 of the 20 are ESE students. We hope they will enroll in their zoned school. Mrs. Townley stated we are looking at the closest schools to avoid long bus rides. Some are closer to the Eagle Lake area and others will flow to Floral Avenue.

Item 5

5. [1:30- 1:45 PM Planning and Concurrency Update](#)

Minutes:

Angela Usher, Assistant Superintendent of Facilities, and Deanna Newman, Planning Consultant with Public Pathways, Inc. presented the update.

Planning Framework

- Enrollment projections
- Existing inventory
- Demographic Analysis Components
- - Outside influences
  - Housing starts
  - Boundary and Program changes
  - Birth data
  - Cohort model - trend analysis
- Review Elementary Enrollment Trends (natural rollovers and in-migration)
- Influx of students due to Hurricane Maria
  - 824: Elementary- 451; Middle - 151; High - 222
- New Housing and Developments

Grades K - 5 Projections: 5 year growth - 1244 increase

- 2018: 735
- 2019: 104
- 2020: 143
- 2021: -39
- 2022: 301

Grades 6-8 - 1481 increase

- 2018: 458
- 2019: 555
- 2020: - 52
- 2021: 488
- 2022: 32

### Grades 9-12 - 2036 Increase

- 2018: 80
- 2019: 176
- 2020: 664
- 2021: 532
- 2022: 584

### Capacity needs for next 6 years:

- Northeast Area High School
- Northeast Area Elementary School - 2
- Southwest Lakeland Area Elementary School
- Southeast Winter Haven Elementary school

School maintenance and renovations: healthy schools (HVAC, Plumbing, Windows, Lighting), Safe and Secure Buildings, Future Ready Schools (vigorous wireless access, steam/stem, furniture and equipment, virtual, augmented and distance, flexible learning environments. Projected Revenue 2019-2024: impact fees (50% - \$116 M), sales tax, (if passed -\$300 M), LC1: (\$326 M), Miscellaneous (\$18 M).

Next steps - 15 years: Preparation of the CIP and List of Sales Tax Projects

- Draft master facilities plan (15 Years) and CIP (6 years)
- School Board Work shop - July meeting
- Public Hearing - July meeting
- School Board Action - September 4, 2018

Mr. Townsend suggested the district consider opening sites in areas where magnet/charter schools have caused the neighborhood students to be bussed to outline schools. Ms. Reynolds asked if the accommodations for the Lincoln Avenue Apartment complex in Lakeland could be replicated in other communities. Mrs. Sellers reminded the Board that we have to uphold the Federal Desegregation Order. Mr. Townsend commented that we desegregate schools through magnet/choice/charters. Mr. Wilson agrees.

Mr. Wilson reported that the Board Of County Commissioners is considering another survey on impact fees to help us with funding.

Mrs. Cunningham believes it is critical the public understand the importance of this funding. She would like it on the June work session agenda.

Mrs. Fields asked how schools received the needs information? Mrs. Usher, Assistant Superintendent of Facilities, responded that staff met with each principal. How will they be prioritized? Mrs. Usher reported that a system will be developed with cost as a critical factor. The question is will the project cost the district more if nothing is done at the moment or will we save money by delaying the project.

Mrs. Fields commented that if/when discussions are held to return to a community school concept, she hopes that input comes from within the community it impacts the most. She and many members of the community do not want to return to community schools because of segregation.

Item 6

6. [1:45 - 2:00 PM Exceptional Student Education Policies and Procedures](#)

Attachment: [Executive Summary - ESE SPandP \(5.15.18\).pdf](#)

Attachment: [Polk County SP&P - Copy.pdf](#)

Attachment: [SIGNATURE PAGE-2017-2020 \(fillable\).pdf](#)

Minutes:

Dr. Kimberly Steinke, Associate Superintendent of Learning Support, reported that the district is on a 3-year update period. Currently the district serves 14,641 students with disabilities and 5,899 gifted students. We also serve 6,420 students on 504 plans which are not covered by SP & P.

Item 7

7. [2:00 - 2:10 PM Overview of Student Achievement Objectives \(SAOs\)](#)

Minutes:

Dr. Michael Akes, CAO and Associate Superintendent of Learning, Cheryl Joe, Director of Professional Development, and Marianne Capozziello, President of Polk Education Association, provided information on the teacher evaluation system which supports student achievement objectives.

Dr. Akes, Marianne, and Cheryl commented the district collaborated with a consortium of states and Dr. Jerry Thompson with the Center of Assessment. Through those efforts we were able to use a lot of information that was already put in place. Mrs. Joe commented she saw the excitement of the teachers and the empowerment of the learning communities in Utah. Approximately 32 states have adopted the plan state-wide.

Mr. Wilson commented that accountability is important but recognizing the importance of teachers is essential.

Item 8

8. [2:10 - 2:25 PM EXECUTIVE SESSION](#)

Minutes: Executive Session began at 3:10 and the work session reconvened at 3:55 PM.

## INFORMATION ITEMS

Item 9

9. [Quarterly Report - Recommendations approved by the Superintendent](#)

Attachment: [Quarterly Report 1-1-2018\\_3-31-2018.pdf](#)

Item 10

10. [Financial Statements for the period ending March 31, 2018.](#)

Attachment: [March 2018 Board Financial Packet.pdf](#)

Item 11

11. [Head Start Grant Services Report](#)

Attachment: [May 15 2018 Board Executive Summary Report.pdf](#)

Attachment: [18HSA - Head Start Financial report as of 03-30-2018.pdf](#)

Attachment: [17HSA - Head Start Financial EOY report as of 03-31-2018.pdf](#)

## BOARD AGENDA REVIEW

12. [2:25 - 2:35 PM Review the May 15, 2018 School Board Agenda](#)

Attachment: [05 15 18 School Board Agenda.pdf](#)

Minutes:

## OLD BUSINESS

13. [2:35 - 2:50 PM FY18-19 Budget Discussion](#)

14. [2:50 - 3:00 PM Half-Cent Sales Tax Discussion](#)

Minutes:

Mr. Wilson reported that documents have been filed with the State incorporating the Sales Tax Pac with Jerry Hill listed as the President, Alice Hunt and Hunt Berryman as Vice Presidents.

As it relates to the Supervisor of Elections office, Alice Hunt and Jerry Hill are the Co-

Chairs and Hunt Berryman is identified as the Vice President. The next step will be to open a bank account and begin raising funds.

Mrs. Sellers asked that a letter of appreciation be sent to Senator Kelli Stargel thanking her for pushing the performance audit elimination requirement through. Consensus given.

## NEW BUSINESS

### 15. [3:00 - 3:10 PM School Board Comments](#)

#### Minutes:

Mr. Townsend asked if FOCUS is on schedule or have we missed any deadlines? Mrs. Byrd and Dr. Tina Barrios stated that we are current and on track; some areas may be delayed due to testing.

Ms. Reynolds reported on the Central Florida Public School Boards Coalition meeting.

Mr. Wilson announced that evaluations for the Board's direct reports will be going out later this week.

Mr. Wilson reported that the Lake Wales meetings to improve and build relationships have restarted again; there was a delay when John Small, Deputy Superintendent left. Mr. Townsend would like a future discussion on a policy or mechanism where a Lake Wales High employee can visit McLaughlin to enroll students. And, if a McLaughlin student goes to Winter Haven or Haines City High to enroll, we can encourage them to return to Lake Wales.

Mr. Harris stated he believes that initially Lake Wales was allowed to go onto McLaughlin campus but the state requirements changed.

Meeting adjourned at 4:19 PM. Minutes were approved and attested this 19th day of June, 2018.

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Lynn Wilson, Board Chair

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Jacqueline M. Byrd, Superintendent